

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2020-2021

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	RANGE	85%			90%			95%			100%		
			Annual	Monthly	Hourly									
CHIEF PERSONNEL OFFICER	225	1.63	\$175,083.93	\$14,590.32	\$103.75	\$185,382.99	\$15,448.58	\$109.86	\$195,682.03	\$16,306.84	\$115.96	\$205,981.10	\$17,165.09	\$122.06
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	225	1.74	\$186,899.41	\$15,574.96	\$110.76	\$197,893.51	\$16,491.12	\$117.27	\$208,887.58	\$17,407.30	\$123.79	\$219,881.68	\$18,323.47	\$130.30
ASSOCIATE SUPERINTENDENT EDUCATION SERVICES	225	1.74	\$186,899.41	\$15,574.96	\$110.76	\$197,893.51	\$16,491.12	\$117.27	\$208,887.58	\$17,407.30	\$123.79	\$219,881.68	\$18,323.47	\$130.30
ASSOCIATE SUPERINTENDENT OPERATIONS	225	1.74	\$186,899.41	\$15,574.96	\$110.76	\$197,893.51	\$16,491.12	\$117.27	\$208,887.58	\$17,407.30	\$123.79	\$219,881.68	\$18,323.47	\$130.30
BOND REGIONAL FACILITY PROJECT MANAGER	225	0.90	\$96,672.11	\$8,056.01	\$57.29	\$102,358.71	\$8,529.89	\$60.66	\$108,045.30	\$9,003.78	\$64.03	\$113,731.92	\$9,477.66	\$67.40
CHIEF TECHNOLOGY OFFICER	225	1.50	\$161,120.18	\$13,426.68	\$95.48	\$170,597.84	\$14,216.49	\$101.10	\$180,075.51	\$15,006.30	\$106.71	\$189,553.16	\$15,796.10	\$112.33
COMMUNICATIONS MANAGER	225	1.01	\$108,487.59	\$9,040.63	\$64.29	\$114,869.21	\$9,572.44	\$68.07	\$121,250.85	\$10,104.24	\$71.85	\$127,632.46	\$10,636.04	\$75.63
DIRECTOR OF ACCOUNTABILITY DATA	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF AFRICAN AMERICAN STUDENT ACHIEVEMENT	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF BUSINESS SERVICES	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF COLLEGE AND CAREER	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF COMMUNICATIONS	225	1.20	\$128,896.14	\$10,741.34	\$76.38	\$136,478.28	\$11,373.19	\$80.88	\$144,060.42	\$12,005.04	\$85.37	\$151,642.53	\$12,636.88	\$89.86
DIRECTOR OF COMMUNITY ENGAGEMENT	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF CONTRACT ADMINISTRATION	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF CURRICULUM AND INSTRUCTION	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF DISTRICT OPERATIONS	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF ENGLISH LEARNER ACHIEVEMENT AND EARLY LITERACY	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF FACILITIES PLANNING & CONSTRUCTION	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF HUMAN RESOURCES CERTIFICATED	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF HUMAN RESOURCES CLASSIFIED	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF MAINTENANCE AND OPERATIONS	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF MENTAL HEALTH	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF NUTRITION SERVICES	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF POSITIVE SCHOOL CLIMATE, SOCIAL EMOTIONAL LEARNING	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF RESEARCH PARTNERSHIPS AND PERFORMANCE-BASED ASSESSMENT	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF SPECIAL EDUCATION	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
DIRECTOR OF TITLE IX EDUCATION EQUITY	225	1.13	\$121,377.20	\$10,114.77	\$71.93	\$128,517.03	\$10,709.75	\$76.16	\$135,656.89	\$11,304.74	\$80.39	\$142,796.71	\$11,899.73	\$84.62
FACILITATOR, DEEPER LEARNING INITIATIVES	225	1.03	\$110,635.86	\$9,219.66	\$65.56	\$117,143.85	\$9,761.99	\$69.42	\$123,651.85	\$10,304.32	\$73.28	\$130,159.82	\$10,846.66	\$77.13
GENERAL COUNSEL	225	1.63	\$175,083.93	\$14,590.32	\$103.75	\$185,382.99	\$15,448.58	\$109.86	\$195,682.03	\$16,306.84	\$115.96	\$205,981.10	\$17,165.09	\$122.06
INFORMATION TECHNOLOGY OPERATIONS MANAGER	225	1.03	\$110,635.86	\$9,219.66	\$65.56	\$117,143.85	\$9,761.99	\$69.42	\$123,651.85	\$10,304.32	\$73.28	\$130,159.82	\$10,846.66	\$77.13
LEAD INTERNAL AUDITOR	225	1.01	\$108,487.59	\$9,040.63	\$64.29	\$114,869.21	\$9,572.44	\$68.07	\$121,250.85	\$10,104.24	\$71.85	\$127,632.46	\$10,636.04	\$75.63
SELPA DIRECTOR	225	1.50	\$161,120.18	\$13,426.68	\$95.48	\$170,597.84	\$14,216.49	\$101.10	\$180,075.51	\$15,006.30	\$106.71	\$189,553.16	\$15,796.10	\$112.33